

# Physician & APP Leadership Fundamentals

Program Brochure  
2025



# Welcome to Physician & Advanced Practice Provider (APP) Leadership Fundamentals!

*Physician & Advanced Practice Provider Leadership Fundamentals is a nomination driven, cohort-based program that introduces key components of clinical leadership and builds the foundational skillset to effectively manage teams, oversee growth and navigate changes in healthcare.*

## Who is This Program For?

The Physician & APP Leadership Fundamentals program is designed for medical directors and other advanced practitioner leaders at earlier phases in their careers, but all levels of experience can benefit. Other practitioners may include Nurse Practitioners, Physician Assistants, Midwives, Advanced Practice Clinicians and Chief Residents.

This program is offered through [Providence Leadership Academy](#) in an effort to develop highly capable, Mission-inspired leaders that bring about excellence in healthcare delivery in the communities we serve.

## What Will I Gain from This Program?

During this program you will:

- **Develop valuable leadership skills** including communication, team building and conflict resolution
- **Gain an understanding** of the different types of leadership styles and how to utilize your own style to be an effective leader
- **Build and extend networks** by collaborating with peers from diverse backgrounds and specialties

## What is Required of Me?

Physician & APP Leadership Fundamentals require approximately 40 hours over 10 weeks. This 10-week course is 100% virtual and requires 2 full days of live participation for the Kick-off and one 1 full day of live participation for the Capstone session.

We ask that you discuss this program commitment with your one-up beforehand to develop a plan that allows you to balance this with your other responsibilities.

Scheduling time off, adjusting your work schedule, and/or delegating some tasks to other caregivers is essential to be successful in this program. This will ensure an optimal development experience while still meeting your other professional obligations.

Participants are expected to complete the 10-week course in its entirety to claim full credit.

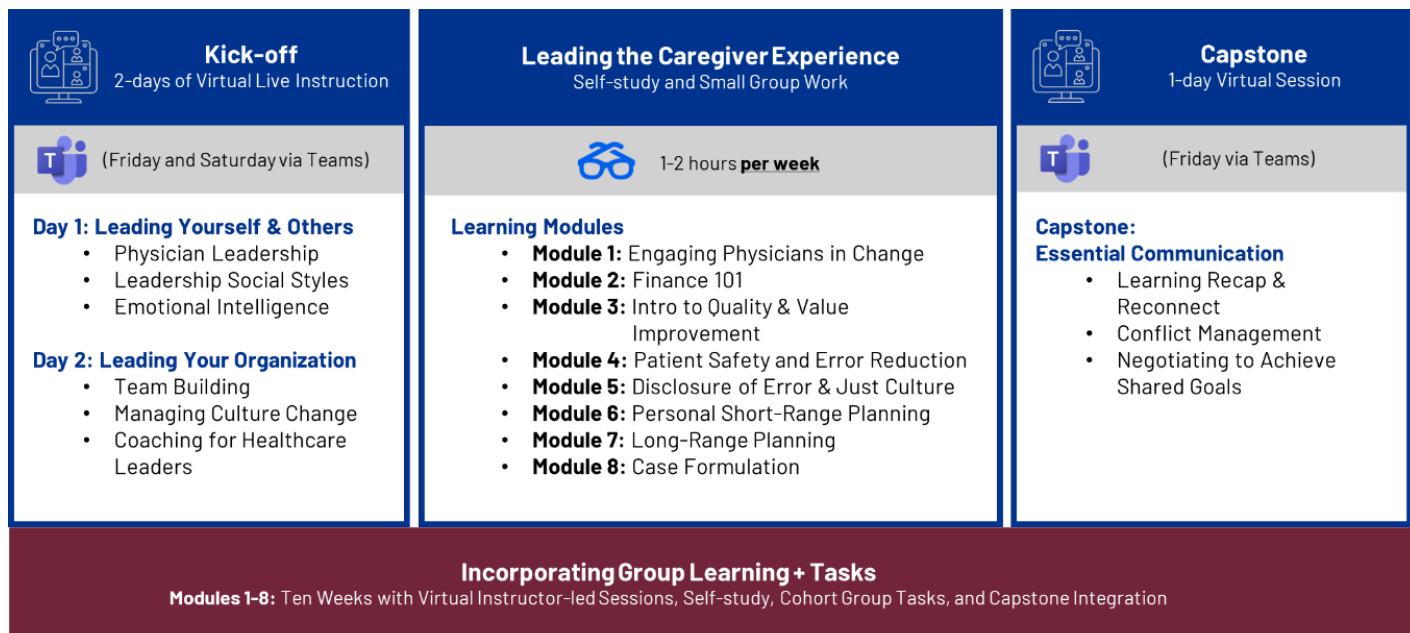
# Physician & APP Leadership Fundamentals

## Program Overview

Physician & APP Leadership Fundamentals engages you in these development experiences:

- **Leader-as-teacher workshops** by Physicians
- **Learning from peers** by discussing weekly group tasks and sharing insights
- **Self-guided learning** on Degreed to support your ongoing leadership development

## Program-at-a-Glance



# Physician Leadership Fundamentals

## Testimonials from Past Participants

*"Excellent program overall with multiple tools and techniques to provide physician leaders with the skills necessary to be effective leaders."*

*"Will definitely refer back to the training modules for refresher on a regular basis."*

*"My confidence in functioning as a physician leader has been enhanced significantly."*

*"While I still have very much to learn, I have a better sense of the tools I need to develop and where I can find resources in my development as a leader."*

**This program is relevant to my role.**



**4.71 Average Rating**

N=144

# FAQs

## **What is Leadership Development?**

Physician & APP Leadership Fundamentals is designed to equip Physicians with the knowledge and skills necessary to become effective leaders in the healthcare industry.

Through this program, participants can improve their communication, team building, conflict resolution, and strategic planning skills. Additionally, Physicians develop an understanding of the healthcare industry's current state and its future direction, along with the issues facing patients, staff, and healthcare organizations.

## **Who is eligible to participate?**

We encourage all interested Physician leaders, PAs, NPs, and Midwives to speak with their one-up about this developmental program. All applicants must have a recommendation from their one-up or Regional CMO before submitting the application.

## **What is the time commitment to complete Physician & APP Leadership Fundamentals?**

This 10-week course is 100% virtual and requires 2 full days of live participation for the Kick-off (Friday & Saturday) and one 1 full day of live participation for the Capstone (Friday).

After the live kick-off, participants have 8 weeks to complete the 8 online modules (one per week). Modules typically take between 1-3 hours and consist of videos, articles, and a small group discussion/task. Group discussions are done through MS Teams with individual groups determining the frequency and duration of the check-ins. There are no required deliverables.

Participants are expected to complete the 10-week course in its entirety to claim full credit. If you know in advance you will not be able to attend all 3 live scheduled sessions, we suggest you reach out to our team and sign up for a future cohort.

## **Will I receive CEs for completing Physician & APP Leadership Fundamentals?**

Yes, Physician & APP Leadership Fundamentals includes 40 AMA PRA Category 1 Credits™ for completion of the 10-weeks cohort-based program.

## **How do I enroll?**

Please [click here](#) for the Physician & APP Leadership Fundamentals application. You will be asked to pick your cohort and block off the appropriate dates/times on your schedule. There are 5 cohorts offered throughout the year.

## **Can I nominate a Physician for Physician & APP Leadership Fundamentals?**

Absolutely! If you have a Physician leader who you would like to nominate for this program, please let them know. You can either send them the [link to apply](#) or contact our Program Manager.